

UHBC has a zero tolerance for anyone being harmed as a result of our members' participation in the sport. We believe that harm is not an inevitable consequence of our activities and that incidents that cause harm can be avoided. We will strive to provide an environment in which the sport can be practiced safely and enjoyably by our members. We will guide and lead our members in a way that fulfills these aims.

We recognise that our members¹ have primary responsibility for their own safety and the safety of others. The Club, through its Officers and Committee, will encourage safe practice having due regard for the guidance provided by British Rowing in RowSafe. UHBC sets out safety rules in relation to the competitions that it organises and in relation to crews selected to row for UHBC that it expects its members to respect. Details of these rules can be found on the UHBC website and in relevant social media. Complying with these rules will help to prevent harm.

The Club is also committed to learn from the incidents it becomes aware of and will share this information to help others in the sport to learn too. We are committed to make appropriate use of British Rowing's Incident Reporting System. Members are invited to refer any questions and concerns, relating to safety, to the UHBC Safety Adviser or deputy.

Signed by Chair: electronic by President Date: 7.10.24

¹ The term 'members' refers to all categories of club membership set out in the constitution (including affiliated clubs and honorary affiliated clubs). These clubs in their own right have responsibility for safety within their own organisation.